

November 14, 2018

Haramaya University

Child Health and Mortality Surveillance (CHAMPS) Ethiopia

Community facilitator and qualitative data analysts

We are seeking to appoint full-time community facilitators and qualitative data analysts, to be based in Harar and to support the development of a new research partnership between Haramaya University and London School of Hygiene and Tropical Medicine. The work will support several research activities, namely the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holders will be responsible to the formative research and community engagement leads. They will work on social science research and community engagement at the CHAMPS site. The social science work for CHAMPS aims to provide formative research to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future. The post-holder will also support additional research projects, including but not limited to a maternal infection study and an anti-microbial resistance study.

HARAMAYA UNIVERSITY, OROMIA, ETHIOPIA

Haramaya University is one of the oldest Universities in Ethiopia, with its first intake in 1954. It is about 17km from the city of Harar, 40km from Dire Dawa (where there is a regional airport), and 510km East of Addis Ababa. The College of Health and Medical Sciences is based on a campus in Harar town to facilitate training of students in nearby hospitals. This campus also hosts the office of the two Health and Demographic Surveillance Systems (HDSS).

CHILD HEALTH AND MORTALITY PREVENTION SURVEILLANCE NETWORK (CHAMPS)

The Child Health and Mortality Prevention Surveillance network (CHAMPS, <http://champshealth.org/>) is a new global health surveillance network funded by the Bill & Melinda Gates Foundation, aimed at understanding the causes of child death in developing countries, particularly sub-Saharan Africa and South Asia. The Emory Global Health Institute, which houses the U.S. office of the International Association of National Public Health Institutes (IANPHI), is the lead partner in the network and has worked with the London School of Hygiene to develop the collaboration with Haramaya University.

JOB DESCRIPTION

Post: Community facilitator and qualitative data analyst
Location: Haramaya University, Ethiopia
Responsible to: Formative research and community engagement leads
Full Time/Part Time/Casual: Full time
Salary: 16940 Birr per month
No. of posts: 2
Duration of contract: 1 year with likely extension

Place of Application

- Haramaya University Human Resource and Development Directorate office, Administration Building 1st Floor, Room No. 114 at Haramaya

- Haramaya University College of Health and Medical Sciences, Human Resource Management and Development Associate Director Office, No.7 at Harar.
- Haramaya University Liaison Office at Addis Ababa, Arat Kilo. Former Germany Cultural Institute Building Office No.15.

Deadline for Application Within 9 (Nine) Working days after the announcement of this vacancy

Principal Duties and Responsibilities

The post-holders will be responsible for supporting formative research in social science and community engagement at the CHAMPS site aiming to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future. They will also be responsible to contribute towards formative research and community engagement activities with related additional studies.

Key Responsibilities

1. Support field data collection via in-depth interviews, focus groups, and semi-structured observations including participant observations
2. Take detail notes during workshops, in-depth interviews, and focus group discussions
3. Record all interviews and discussions, and maintain a protected database of audio recordings as per established protocols
4. Transcribe audio recordings with high quality and accuracy
5. Conduct thematic and structured analysis of qualitative data using software package with minimum supervision
6. Undergo required trainings and professional development
7. Support the interpretation and synthesis of formative research findings
8. Contribute to the drafting of formative research reports
9. Contribute to the community engagement and facilitate this as required.

This job description reflects the present requirements of the post but may be altered at any time in the future as duties and responsibilities change and/or develop providing there is full consultation with the post-holder. The post-holder will carry out any other duties, tasks or responsibilities as reasonably requested by the line manager, Dr NegaAssefa.

PERSON SPECIFICATION

Essential requirements

1. BSc in sociology/anthropology, public health, other social sciences or nursing
2. Experience in field work, data collection, and analysis
3. Excellent oral and written communications skills in English, Afan-Oromo and Amharic
4. To be willing to acquire skills in NVivo
5. Basic skills in computer use and software (Microsoft Office)
6. Willingness to be stationed periodically in Kersa, Weter, and Harar according to the volume of the work.

Desirable requirements

1. Experience of qualitative data analysis using analysis software
2. Experience of health care research