
Curriculum Vitae

ABDULHAMID YUSUF ADEM

Telephone: +251- 913 - 94 92 93

+251- 984 - 00 43 94

Email: yabdu98@yahoo.com

1. Personal Information

Date of Birth: 19th September 1987 G.C.

Place of Birth: Bahir Dar Zuria

Sex: Male

Marital Status: Married

Nationality: Ethiopian

2. Educational Background

2011 - 2014 G.C

Masters of Business Administration in Management (MBA)

College of Business and Economics, Addis Ababa University, Addis Ababa
Ethiopia

Cumulative GPA: 3.39

Research: *"Assessment on Corporate Social Responsibility Practices and Determinants: A Comparative Study Conducted in the Ethiopian Leather Industry"*

2006 - 2009 G.C.

BA Degree in Management

College of Business and Economics, Haramaya University, Haramaya,
Ethiopia

Cumulative GPA: 3.81

3. Employment History

Sept. 2009 - Present

Lecturer, Department of Management, College of Business and Economics,
Haramaya University (www.haramaya.edu.et)

Major Responsibilities

- ✿ Teaching various Management courses such as Operations Research, Operations Management, Entrepreneurship and Enterprise Development, Statistics for Management, Business Research Methods, Risk Management and Insurance, Mathematics for Management, Introduction to Management and others.
- ✿ Advising and participating in various research projects
- ✿ Participating in community service activities such as providing various trainings and consultations for governmental and private organizations.
- ✿ Participating in distance tutorial programs at different centers.
- ✿ Managing students on daily basis by helping them to tackle everyday problems in the compound both educationally and socially.
- ✿ Participating in providing training for graduate students related to entrepreneurship and job hunting.

March 2015 – April 2017

Distance Education Program Coordinator for Department of Management

Major Responsibilities

- ✿ Participating in students' admission and registration
- ✿ Managing the reliable workforce for the program
- ✿ Tackling students' case related to the program
- ✿ Coordinating assignment and exam preparation and correction

- ✿ Preparing and presenting approval of graduate students

December 2018 – Present

Business Incubation Manager

Major Responsibilities

- ✿ Coordinate the development, evaluation and implementation of program goals, objectives, and activities related to office, technology, and industrial business growth, coordinate business incubations from idea generation to launching businesses.
- ✿ Plans, organizes, coordinates and spearheads efforts to recruit and locate office, technology, and industrial uses: ensures appropriate equipment and materials are available for successful operations related to these efforts
- ✿ Undertaking a feasibility study for incubator focusing, in particular, on market analysis and stakeholder support.
- ✿ Facilitate research to identify emerging needs, trends, and services related to recruitment and location of incubator clients.
- ✿ Create strong university and industry linkage to identify skill gaps on which staff and students could be engaged.
- ✿ Identify funding sources for project requiring financial assistance: helps in raising funds from private and public sources.

4. Trainings and Certificates

2009 G.C

Occupational Skills Covered - Haramaya University, College of education and behavioral sciences

2018 G.C

Entrepreneurship Training Workshop (ETW) – Entrepreneurship Development Center (EDC) Ethiopia in collaboration with UNDP and Haramaya University

2019 G.C

Business Idea Development – giz in collaboration with Hawassa University

Leadership and Change Management – Ethiopian Management Institute in collaboration with Haramaya University

Strategic Planning and Performance Management - Ethiopian Management Institute in collaboration with Haramaya University

Training of Trainers (ToT) - Ethiopian Management Institute in collaboration with Haramaya University

5. Skills

Languages

- ☺ English (Excellent in Writing, Reading, Listening, Speaking)
- ☺ Amharic (Excellent in Writing, Reading, Listening, Speaking)
- ☺ Arabic (Medium in Writing, Reading, Listening, Speaking)
- ☺ Affan Oromo (Beginner in Writing, Reading, Listening, Speaking)

Computer skills

- ☺ Operating Systems - Microsoft Windows

Statistical Tools

- ☺ Statistical Package for Social Science (SPSS) and STATA

6. Researches [Completed and Ongoing]

Research 1

Title: *"Assessment on Corporate Social Responsibility Practice and Determinants: A Comparative Study Conducted in the Ethiopian Leather Industry"*

Place: Department of Management, College of Business and Economics,
Addis Ababa University

Duration: Oct. 2012 – December 2013

Status: Satisfactory

Research 2

Title: The Nexus of Entrepreneurship with Cross Border Trade; and its Contribution for Poverty Reduction Evidences from Haramaya and Babile Districts, Oromiya, Ethiopia

Duration: On going

Research 3

Title: The Impact of COVID - 19 Pandemic on Different Economic Sectors and Their Mitigation Mechanisms: A Comparative Analysis (Evidence from Harar and Dire Dawa Towns - Ethiopia)

Duration: On going

7. Organizational Skills

- At different times, I served as delegate department head of Management, and head of Registrar for College of business and economics, Haramaya University

Conducting meetings, event organization, handling customer compliances and finding the best solution that is suitable for the particular problem, preparing and managing budgets especially for the purchase of items, writing different letters and reports, providing consultation service to customers (specifically students) on different matters.

8. Hobbies

- ✿ Reading books and scientific articles on Management, Leadership, Finance, Religion and History
- ✿ Reading magazines and news papers
- ✿ Interested in current news issues in both printed and e-medias
- ✿ Enjoy all type of sports particularly Swimming and Football.
- ✿ Love to travel and experience different cultures.

9. REFERENCES

1. Mr. Girma Nigussie (MBA)

Position: Lecturer (Head of Management Department), Haramaya University

Relationship: Immediate Supervisor

Address: Tel: +251927979653

Email: girmanegussie2018@gmail.com

2. Henock Semaw (Ass. Prof.)

Position: Dean, College of Business and Economics, Haramaya University

Relationship: Supervisor

Address: Tel: +251 912062861

Email: henock.semaw@gmail.com

3. Zelalem Bayisa (Phd)

Position: Former Dean of College of Business and Economics

Relationship: Research Adviser

Address: Tel: +251 911709181

Email: zeeamour15@gmail.com.com