

**Vacancy
Haramaya University**

Child Health and Mortality Surveillance (CHAMPS) Ethiopia

1. Community fieldworkers

We are seeking to appoint community fieldworkers, to support the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holders will be responsible for supporting community engagement at the CHAMPS site. The post-holders will be responsible for the formative research and community engagement leads. The social science work for CHAMPS aims to provide formative research to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

HARAMAYA UNIVERSITY, OROMIA, ETHIOPIA

Haramaya University is one of the oldest Universities in Ethiopia, with its first intake in 1954. It is about 17km from the city of Harar, 40km from Dire Dawa (where there is a regional airport), and 510km East of Addis Ababa. The College of Health and Medical Sciences is based on a campus in Harar town to facilitate training of students in nearby hospitals. This campus also hosts the office of the two Health and Demographic Surveillance Systems (HDSS).

CHILD HEALTH AND MORTALITY PREVENTION SURVEILLANCE NETWORK (CHAMPS)

The Child Health and Mortality Prevention Surveillance network (CHAMPS, <http://champshealth.org/>) is a new global health surveillance network funded by the Bill & Melinda Gates Foundation, aimed at understanding the causes of child death in developing countries, particularly sub-Saharan Africa and South Asia. The Emory Global Health Institute, which houses the U.S. office of the International Association of National Public Health Institutes (IANPHI), is the lead partner in the network and has worked with the London School of Hygiene to develop the collaboration with Haramaya University.

JOB DESCRIPTION

Post: Community fieldworkers
Location: Haramaya University, Ethiopia
Responsible to: Formative research and community engagement leads
Full Time/Part Time/Casual: Full time
Salary: 12240 Birr per month
No of posts: 4
Duration of contract: 1 year with likely extension

Place of Application: Haramaya University, Man Campus,
Office of the Human Resource Development and Management Directorate,
New Administration Building 1st Floor, office No.114

or

Haramaya University Liaison Office, Art Kilo.
Building of Former German Cultural Institute (Adjacent to Romina Cafe) Room No.15,
Addis Ababa.

Deadline for Application: Within 10 (ten) working days after the announcement of this vacancy.

Principal Duties and Responsibilities

The post-holder will be responsible for supporting community engagement at the CHAMPS site aiming to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

Key Responsibilities

1. Contribute to the nurturing of community trust, ownership, and participation in CHAMPS
2. Organize and plan workshops, in-depth interviews, focus group discussions, and participant observations under the supervision of the Community Engagement Lead
3. Facilitate discussions and interviews during field data collection
4. Facilitate the development of community review boards and other community structures
5. Support the interpretation community data collection findings

This job description reflects the present requirements of the post but may be altered at any time in the future as duties and responsibilities change and/or develop providing there is full consultation with the post-holder. The post-holder will carry out any other duties, tasks or responsibilities as reasonably requested by the line manager, Dr Nega Assefa.

PERSON SPECIFICATION

Essential requirements

1. BSc in sociology, anthropology, nursing, communications or other relevant degree.
2. Excellent oral and written communications skills in English, Afan-Oromo and Amharic
3. Able to use computers and basic software (Microsoft Office)
4. To be willing to do training and professional development
5. Willingness to be stationed periodically in Kersa, Weter, and Harar according to the volume of the work.

Desirable requirements

1. Experience of community engagement or other relevant fieldwork
2. Experience of health care research

Child Health and Mortality Surveillance (CHAMPS) Ethiopia

2. Project Manager

We are seeking to appoint a full-time Project Manager to be based in Harar, to support the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holder will be responsible for coordinating study administrative activities for the establishment of the CHAMPS site. They will be expected to: recruit and manage administrative staff, maintain accounts, procure equipment, coordinate meetings, prepare reports and work with an international and local team.

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JOB DESCRIPTION

Post: Project Manager
Location Haramaya University, Oromia, Ethiopia
Responsible to: Nega Assefa
Full Time/Part Time/Casual: Full time
No. of posts 1
Duration of contract 1 year with likely extension

Salary: 19,360 Birr per month

Duration of contract 1 year with likely extension

Place of Application Haramaya University, Man Campus,
Office of the Human Resource Development and Management Directorate,
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or

Haramaya University Liaison Office, Art Kilo.
Building of Former German Cultural Institute (Adjacent to Romina Cafe) Room No.15,
Addis Ababa.

Deadline for Application: Within 10 (ten) working days after the announcement of this vacancy.

Principal Duties and Responsibilities

The post-holder will work full-time at the CHAMPS site in Haramaya, Eastern Ethiopia. The post-holder will be responsible for coordinating study activities for the establishment of the CHAMPS site. They will be expected to: manage the budget, recruit staff, procure equipment, coordinate meetings, prepare reports and work with an international and local team.

Key Responsibilities

1. Coordinate the administrative team for Child Health and Mortality Prevention Surveillance network site in Kersa/Harar
2. Support procurement of equipment and consumables for the project
3. Manage the project accounts, expenditures, and budgeting
4. Recruit administrative staff to the project as needed and manage these staff
5. Support recruitment processes for clinical, scientific and laboratory staff.
6. Coordinate CHAMPS team meetings and lead administrative meetings
7. Prepare reports for CHAMPS for local and international use
8. Communicate and liaise with the CHAMPS team in Ethiopia, as well as national and international collaborators

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PERSON SPECIFICATION

Essential requirements

6. MSc in a relevant subject (eg English, Communication and journalism, Business)
7. Management experience (in supervision, training, planning)
8. Accounting or budget management experience
9. Excellent oral and written communications skills in English
10. Experience in administrative work in higher education, research or NGOs

Desirable requirements

3. Oral and written Amharic and Afan-Oromo languages

3. Community facilitator and qualitative data analysts

We are seeking to appoint community facilitators and qualitative data analysts, to support the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holders will be responsible to the formative research and community engagement leads. They will work on social science research and community engagement at the CHAMPS site. The social science work for CHAMPS aims to provide formative research to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

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JOB DESCRIPTION

Post: Community facilitator and qualitative data analyst
Location: Haramaya University, Ethiopia
Responsible to: Formative research and community engagement leads
Full Time/Part Time/Casual: Full time
Salary: 16940 Birr per month
No. of posts: 4

Duration of contract 1 year with likely extension

Place of Application Haramaya University, Man Campus,
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or
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Addis Ababa.

Deadline for Application: Within 10 (ten) working days after the announcement of this vacancy.

Principal Duties and Responsibilities

The post-holders will be responsible for supporting formative research in social science and community engagement at the CHAMPS site aiming to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

Key Responsibilities

1. Support field data collection via in-depth interviews, focus groups, and semi-structured observations including participant observations
2. Take detail notes during workshops, in-depth interviews, and focus group discussions
3. Record all interviews and discussions, and maintain a protected database of audio recordings as per established protocols
4. Transcribe audio recordings with high quality and accuracy
5. Conduct thematic and structured analysis of qualitative data using software package with minimum supervision
6. Undergo required trainings and professional development
7. Support the interpretation and synthesis of formative research findings
8. Contribute to the drafting of formative research reports
9. Contribute to the community engagement for CHAMPS and facilitate this as required.

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PERSON SPECIFICATION

Essential requirements

11. BSc in sociology/anthropology, public health, other social sciences or nursing
12. Experience in field work, data collection, and analysis
13. Excellent oral and written communications skills in English, Afan-Oromo and Amharic
14. To be willing to acquire skills in NVivo
15. Basic skills in computer use and software (Microsoft Office)
16. Willingness to be stationed periodically in Kersa, Weter, and Harar according to the volume of the work.

Desirable requirements

4. Experience of qualitative data analysis using analysis software
5. Experience of health care research

4. Formative research and community engagement lead

We are seeking to appoint two full-time persons to be based in Harar, with regular travel to Kersa field site, to support the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holders will be responsible for coordinating formative social science research and community engagement at the CHAMPS site. The social science work for CHAMPS aims to provide formative research to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

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JOB DESCRIPTION

Post: Formative research and community engagement lead
Location: Haramaya University, Ethiopia
Responsible to: Nega Assefa
Full Time/Part Time/Casual: Full time
Salary: 21780 Birr per month
Number of posts: 2
Duration of contract: 1 year with likely extension

Place of Application: Haramaya University, Man Campus,
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Addis Ababa.

Deadline for Application: Within 10 (ten) working days after the announcement of this vacancy.

Principal Duties and Responsibilities

The post-holders will be responsible for leading formative research and community engagement in social science at the CHAMPS site aiming to understand the specific cultural, religious and socio-behavioural factors that should be considered if investigation of child deaths (<5 years), using minimally invasive tissue sampling (MITS) is undertaken in the future.

Key Responsibilities

1. Lead all formative research activities and community engagement activities under the supervision of the SBS Lead and work with LSHTM, Emory/CDC in this work.
2. Participate and provide technical input in the design of all formative assessments including the development of data collection instruments
3. Coordinate technical and management aspects of the formative assessments including leading the data collection process, including organizing workshops, focus groups, in-depth interviews and other meetings for engagement purposes.
4. Supervise qualitative analysts in transcribing and analyzing data from workshops, key informant interviews, and focus group discussion
5. Support training and ongoing mentoring of community facilitators and community fieldworkers
6. Perform qualitative data analysis using the NVivo software package
7. Lead the interpretation and synthesis of formative research findings
8. Provide substantial contributions to the drafting of formative research reports
9. Serve as the official liaison to the community leadership structures
10. Support the establishment of the community review boards on child mortality and pregnancy surveillance
11. Develop strong relationships with influential community leaders and groups
12. Navigate sensitive issues at the community-level, and facilitate community dialogue, reflections, and action-planning on child mortality and pregnancy surveillance

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PERSON SPECIFICATION

Essential requirements

17. MSc in sociology/anthropology, public health, other social sciences or nursing
18. Experience in undertaking formative assessments in social and behavioural science using mixed-method approaches with an emphasis on qualitative methodologies
19. Extensive experience building relationships with communities towards a goal of ownership and participation in health and social programming.
20. Substantial experience analysing large amount of qualitative data using a thematic approach.
21. Evidence of excellent oral and written communications skills in English, Amharic and Afan-Oromo
22. To be willing to acquire skills in NVivo

Desirable requirements

6. Experience of qualitative data analysis using analysis software
7. Experience of health care research

5. Statistician

We are seeking to appoint a full-time Statistician (or Biostatistician) to be based in Harar, to support the development of a new Child Health and Mortality Prevention Surveillance site. This is a collaboration between Haramaya University, the London School of Hygiene & Tropical Medicine and Emory Global Health Institute. The post-holder will be responsible for managing the data and statistical outputs of the study.

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JOB DESCRIPTION

Post: Statistician
Location Haramaya University, Harar, Ethiopia
Responsible to: Nega Assefa
Full Time/Part Time/Casual: Full time
No. of posts 1
Duration of contract 1 year with likely extension

Salary: 19,360 Birr per month

Duration of contract 1 year with likely extension

Place of Application Haramaya University, Man Campus,
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Addis Ababa.

Deadline for Application: Within 10 (ten) working days after the announcement of this vacancy.

Principal Duties and Responsibilities

The post-holder will work full-time at the CHAMPS site in Haramaya, Eastern Ethiopia. The post-holder will be responsible for coordinating data management, data analysis at the DSS and hospital sites where CHAMPS is based.

Key Responsibilities

9. Coordinate data management and statistical analysis at Kersa and Harar DSS and hospitals where the Child Health and Mortality Prevention Surveillance site is based.
10. Support data management, data analysis and information technology for the DSS, hospital and CHAMPS study
11. Work with local and international statisticians and epidemiologists
12. Prepare reports for the DSS sites, CHAMPS for local and international use
13. Generate key indicators for the DSS sites as well as for CHAMPS
14. Ensure data quality across surveillance work (eg data checks, audit)
15. Communicate and liaise with the CHAMPS team in Ethiopia, as well as national and international collaborators
16. Participate in meetings and workshops of the DSS and CHAMPS work as needed

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PERSON SPECIFICATION

Essential requirements

23. MSc in a statistics or biostatistics
24. Experience in supervision, and training of data management
25. To have basic statistical skills in epidemiology
26. To have or be willing to acquire advanced statistical skills in epidemiology
27. Skills in use of relevant computer software (Microsoft Office, Stata, SPSS, EpiData)
28. Ability to apply different statistical packages or analysis programs
29. Good oral and written communications skills in English

Desirable requirements

8. Skills in computer programming
9. Research experience in statistical analysis of population health