



Human Resource Management and Development Directorate
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✉ 138, Dire Dawa/ድሬዳዋ ☎ 025-5-530383 📠 025-5-530383 Fax 0255530466 www.haramaya.edu.et

ቁጥር/Ref. No _____
 ቀን/Date August 2, 2016

To: All Academic Staff member of Institute of Technology

Subject: Vacant Positions

It is noted that the restructuring of existing Institute as per IoT Directive was approved by MoE (Ref: 17/m259/3548/08, dated on: 26/07/08) to meet its purpose and achieve set objectives. Thus, as per the governance document of Harmaya institute of Technology (HiT) the appointment of Scientific Director, Deputy Scientific Director and Managing Director are required as first step to spearhead the reform and transformation of the existing Institute to meet its purpose.

This is, therefore, a vacancy announcement to fill the position. The competencies and eligibility required for the Positions are as follows:

The Scientific Director is, with the status of a Vice President, and is the Chief Executive Officer of HiT. He/she shall be responsible for leading the day-to-day operation of the Institute, to transform the institute into centre of excellence in Engineering Education, Research and Technology Transfer in consultation with the supervisory board and the university top management.

No	Position	Eligibility Criteria	Minimum Requirement
1.	Scientific Director	Academic Qualification	Assistant Professor
		Academic Rank	PhD/MSc in Engineering and Technology Fields
		Leadership Experience	An evidence of management experience at middle management level, a minimum of three years service in the University and willingness to implement, as civil servant, the Ethiopian Government’s policy of higher education and other related policies alone and in a team spirit with other management members and staff of the University.
2.	Deputy Scientific Director	Academic Qualification	Lecturer and above
		Academic Rank	PhD/MSc in Engineering and Technology Fields
		Leadership Experience	An evidence of management experience at lower management level, a minimum of three years service in the University system and willingness to implement, as civil servant, the Ethiopian Government’s policy of higher education and other related policies alone and in a team spirit with other management members and staff of the University.



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3.	Managing Director	Academic Qualification	Lecturer and above
		Academic Rank	PhD/MA/MSc in Engineering and Technology or management related Fields
		Leadership Experience	An evidence of management experience at lower management level, a minimum of three years service in the University system and willingness to implement, as civil servant, the Ethiopian Government’s policy of higher education and other related policies alone and in a team spirit with other management members and staff of the University.
			He/she shall be the heads of Administration and non-academic support units of the HiT

Interested candidates are requested to submit his/her application including curriculum vitae, and letter indicating his/her motivation and intension (vision) for the position to the Human Resource Management and Development Directorate; (office number 115) with in five working days from the date of the announcement of the position.

OR

A person nominating a candidate for the position shall submit curriculum vitae of the candidate he/she is nominating with a letter indicating the candidates merit for the position and why he/she is nominating him/her to the Human Resource Management and Development Directorate, (office number 115)

Evaluation of the candidates for the position will be based on evaluation criteria approved by the university Board of Administration for positions to be hold by academic staff

With kind regards,

C.C

- Office of the President
- Office of the Vice Presidents
- Institute of technology