

July 30, 2019

HARAMAYA UNIVERSITY

CHAMPS Medical Laboratory Technician

CHILD HEALTH AND MORTALITY PREVENTION SURVEILLANCE NETWORK (CHAMPS)

The Child Health and Mortality Prevention Surveillance network (CHAMPS, <http://champshealth.org/>) is a new global health surveillance network funded by the Bill & Melinda Gates Foundation, aimed at understanding the causes of child death in developing countries, particularly sub-Saharan Africa and South Asia. The Emory Global Health Institute, which houses the U.S. office of the International Association of National Public Health Institutes (IANPHI), is the lead partner in the network and has worked with the London School of Hygiene to develop the collaboration with Haramaya University.

HARAMAYA UNIVERSITY, OROMIA, ETHIOPIA

Haramaya University is one of the oldest Universities in Ethiopia, with its first intake in 1954. It is about 17km from the city of Harar, 40km from Dire Dawa (where there is a regional airport), and 510km East of Addis Ababa. The College of Health and Medical Sciences is based on a campus in Harar town to facilitate training of students in nearby hospitals. This campus also hosts the office of the two Health and Demographic Surveillance Systems (HDSS).

Job post: CHAMPS Medical Laboratory Technician (MLT)

We are seeking to appoint a full time multi-skilled and experienced Medical Laboratory Technician (MLT) to be based in Harar, Ethiopia. The post holder is to work as part of the laboratory team to ensure smooth running of a medical research laboratory of a CHAMPS site in Harar, Ethiopia.

CHAMPS research laboratory is located at two closely linked sites. The microbiology laboratory site is located at the College of Health and Medical Sciences. The pathology laboratory is based at Hiwot Fana Specialized University Hospital.

Clinical samples will be collected in the hospital, health facilities and in the longer term, in the community. Sampling will be from sick patients in hospital and health care facilities, as well as post-mortem samples, collected using Minimally invasive tissue sampling (MITS).

The post-holder will be expected to work at all laboratory sites and potentially in the community, depending on work demand.

JOB DESCRIPTION

Post:	Medical Laboratory Technician
Location	Haramaya University, Oromia, Ethiopia
Responsible to:	CHAMPS Microbiology and Pathology leads
Full Time/Part Time/Casual:	Full time
No. of posts	1
Duration of contract	Available until June 2018 with likely extension
Salary:	12,000 Birr per month

Place of Application

- Haramaya University Human Resource and Development Directorate office, Administration Building 1st Floor, Room No. 114 at Haramaya
- Haramaya University College of Health and Medical Sciences, Human Resource Management and Development Associate Director Office, No.7 at Harar.
- Haramaya University Liaison Office at Addis Ababa, Arat Kilo. Former Germany Cultural Institute Building Office No.15.

Deadline for Application Within 10 (Ten) Working days after the announcement of this
vacancy

Principal Duties and Responsibilities

The post-holder will work full-time at the CHAMPS site in Harar, Eastern Ethiopia. They will be responsible for sample reception, processing, storage and shipping of both microbiology and pathology samples, and for entering results into the database, and will follow set SOPs for quality management, sample processing and reporting. They will be expected to assist with collection of MITS and be willing to work out of hours, including overnight and at weekends.

Key Responsibilities

- Reception of samples in the laboratory, ensuring proper labelling and logging
- Tracking of samples in the laboratory
- Perform the required laboratory tests according to SOPs
- Ensure that equipment is functioning, performing the appropriate checks and logs and reporting of problems to the line manager
- Following the correct protocols / SOPs for handling, processing and storing of samples
- Checking supplies of reagents and disposables and ordering stocks in a timely fashion
- Accurate entering of results in a timely manner
- Participating in QMS processes as required by the line manager
- Ensuring personal safety within the laboratory
- Liaising with other laboratory staff / clinical staff as required
- Participation in audit / laboratory improvement processes

- Supporting clinical sample taking (Minimally Invasive Tissue Sampling)
- Other duties as required by the line manager / site supervisor or PI
- To work flexibly, including evenings / weekends as required by the study

This job description reflects the present requirements of the post but may be altered at any time in the future as duties and responsibilities change and/or develop providing there is full consultation with the post-holder. The post-holder will carry out any other duties, tasks or responsibilities as reasonably requested by the line manager.

Personal Specification

Essential Requirements

- Bachelors of science in Medical Laboratory Sciences
- Experience of working in a hospital or research laboratory
- Experience in microbiology media preparation and quality management
- Experience of working in pathology laboratory and in performing histology staining
- Experience and knowledge of working in molecular laboratory
- Knowledge of laboratory data management system
- Good communication skills in English and Amharic
- Flexibility and willingness to work during out of hours and during some weekends
- Ability to use computer and standard Ms Office packages

Desirable Requirements

- Experience in a research laboratory
- Experience in an accredited microbiology laboratory
- Excellent oral and written communications in English
- Experience of working with automated molecular microbiology equipment